

By: Representative Bowles

To: Fees and Salaries of
Public Officers

HOUSE BILL NO. 410

1 AN ACT TO AMEND SECTION 25-9-148, MISSISSIPPI CODE OF 1972,
2 TO REQUIRE STATE AGENCIES TO JUSTIFY SALARY INCREASES THAT ARE
3 INCONSISTENT WITH THE VARIABLE COMPENSATION PLAN AND TO REQUIRE
4 THE STATE PERSONNEL BOARD TO REPORT TO CERTAIN LEGISLATIVE
5 COMMITTEES ON SUCH INCREASES; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 25-9-148, Mississippi Code of 1972, is
8 amended as follows:

9 25-9-148. (1) Before September 1, 1996, and before
10 September 1 of every year thereafter, the State Personnel Board
11 shall prepare a written report to be submitted to the Chairmen of
12 the House of Representatives Appropriations and Fees and Salaries
13 of Public Officers Committees, the Chairmen of the Senate
14 Appropriations and Fees, Salaries and Administration Committees
15 and the Legislative Budget Office specifically describing every
16 increase in compensation, other than salary increases authorized
17 by the Legislature, or additional compensation that was awarded to
18 any state officer, administrator, executive head, employee or
19 employees during the next preceding fiscal year. For each
20 increase or additional compensation awarded, the report shall
21 include no less than the following information: the annual salary
22 of the officer, administrator, executive head or employee before
23 the increase; the total amount of the increase or additional
24 compensation; the justification for the increase or additional
25 compensation; the effective date of the increase or additional
26 compensation; and the source of the additional compensation,
27 including federal or private funds.

28 (2) Every agency that grants a salary increase to any state
29 officer, administrator, executive head, employee or employees
30 which is inconsistent with the Colonel Guy Groff State Variable
31 Compensation Plan shall submit a justification for such increase
32 to the State Personnel Board before the expiration of the fiscal
33 year during which the increase is granted. The State Personnel
34 Board shall submit a written report of all such increases,
35 including an analysis by the board of the justifications, to the
36 Chairmen of the House of Representatives Appropriations and Fees
37 and Salaries of Public Officers Committees, the Chairmen of the
38 Senate Appropriations and Fees, Salaries and Administration
39 Committees and the Legislative Budget Office before July 15 of the
40 next succeeding fiscal year.

41 SECTION 2. This act shall take effect and be in force from
42 and after July 1, 1999.